



Where connection counts.

#QRCareers

Our partnerships and initiatives build an inclusive future where everyone can thrive.

Work and Welcome program

In partnership with Multicultural Australia, refugees and migrants are provided meaningful employment, and opportunities to connect.

Reconciliation Action Plan

Strengthens relationships, respect, and opportunities for First Nations colleagues and communities.

QRWomen: Collective

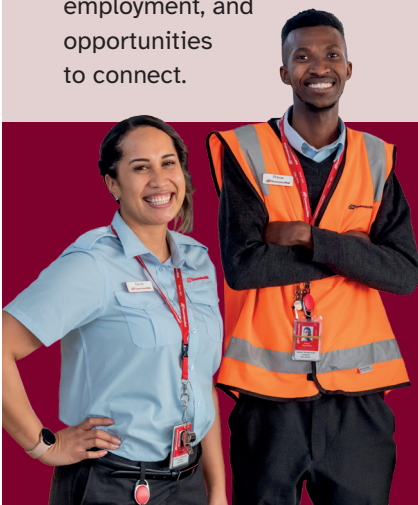
Supports gender equity by empowering women across the organisation to connect and grow.

Domestic and Family Violence (DFV) Prevention Working Group

We are committed to ensuring everyone comes to work safe and goes home safe — our top priority — and promoting education and awareness of DFV prevention.

Inclusion communities

LGBTIQ+, First Nations, Multicultural QR, Age (Young Professionals), People with Disability, and QRWomen promote awareness and allyship.



Operations

Deliver safe and reliable services for our customers in a variety of frontline roles.

Careers

- Network Control Officer
- Shunter
- Driver and Guard

Services

Provide a positive customer experience across various touchpoints in our network.

Careers

- Passenger Services Coordinator
- Travel Consultant
- Station Assistant

Trades and early careers

Support and manage the maintenance and reliability of our network.

Careers

- Trackworker
- Systems Maintainer
- Apprentice

Procurement and supply chain

Support supplier relations and logistics.

Careers

- Sourcing Specialist
- Contract Manager
- Materials Officer

Safety and security

Contribute to safety and security. Implement strategies and respond to emergencies.

Careers

- Authorised Officer
- Protection Officer

Your journey matters. Make it with us.

jobs.queenslandrail.com.au



People, safety and sustainability

Deliver strategies and initiatives focused on people, culture, industrial relations, workplace health and safety, wellbeing, and environmental sustainability.

Careers

- Organisational Design and Remuneration Adviser
- Senior Environmental Adviser
- Workforce Planner

Engineering

Design, optimise and maintain our railway infrastructure and systems across a range of disciplines including track, civil, structures, electrical, signalling, assurance and telecommunications.

Careers

- Electrical Engineer
- Mechanical Engineer
- Civil Engineer
- Manager ETCS

Digital and information

Support and develop a digital railway. Guide the strategic development, operation and protection of our IT infrastructure and data.

Careers

- Project Manager
- ICT Asset Officer
- Senior Data Engineer

Asset management

Support and develop asset management through planning, project delivery, and maintenance.

Careers

- Asset Acceptance Coordinator
- Principal Engineer Track Assets
- Asset Manager

Finance and corporate services

Uphold compliance and corporate governance with advice and leadership.

Careers

- Accountant
- Commercial Analyst
- Legal Counsel





Our people are our strength. Together, we achieve more.

We acknowledge our history and recognise that the Songlines and walking tracks of First Nations people existed long before railway tracks weaved their way across the state. We're committed to creating positive change for a reconciled future.



Our strength lies in our diverse and passionate people who are united by our dedication to connecting communities. Join us and make a connection to:

Purpose that counts.

Whether you're on the frontline or behind the scenes, your work touches lives every day, and we're committed to connect Queensland, one step at a time.

People who count.

We're honoured to play a part in our individual, diverse journeys and stories. As we grow, we recognise the continued need for more diverse backgrounds and perspectives.

Progress that counts.

Paving the future, you can support innovative projects and keep our network safe and reliable for a growing Queensland. You'll be connecting communities, supporting tourism, transforming freight, driving major projects, and strengthening Queensland Rail for a brighter future.

Diversity and inclusion

At Queensland Rail, we are collaborative, respectful, and value our people's differences, making us a proud, inclusive and customer-oriented organisation.

We are committed to hiring diverse and talented people, and encourage First Nations Peoples, those from culturally diverse backgrounds, LGBTIQ+ community, people with disability, of all genders and ages to connect with us.



Benefits that Count.

Discounted rail travel: Travel for free to work on our city network, and access other free and/or discounted rail travel for off-duty travel on SEQ and long-distance networks.

Flexible working: Achieve work-life balance with varied work hours, hybrid working, and part-time work arrangements.

Leave: A variety of leave options including up to five weeks annual leave, paid parental and partner leave, reproductive leave, and Aboriginal and Torres Strait Islander cultural leave.

Career growth and learning: Advance your career and build new skills through on-the-job training and a variety of development programs.

Employee Assistance Program: Access a 24/7 support network via online tools, information and confidential counselling sessions to help maintain wellbeing.

Fitness: Get exclusive, discounted access to over 380 Queensland gyms and pools for you and your family.

Financial benefits: Get financial support through our partnerships and enjoy tax efficient options for vehicles, tech and more.

Private health options: We offer a choice of private health providers, allowing a service that fits your needs.

QRI Lifestyle: Access exclusive discounts on travel, accommodation, dining, movie tickets, theme park entry fees and more.

2024 Australasian Rail Industry award winner — Diversity and Inclusion Excellence

