

# Policy

## Environment and Sustainability

MD-10-64

QUEENSLAND RAIL OFFICIAL



# Policy statement

## Environment and Sustainability

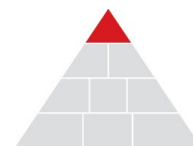
### Our Commitment

Queensland Rail is committed to operating in a sustainable and environmentally responsible manner in support of a resilient rail network that delivers value and benefit for our customers, our people, the community and the environment.

### What we will do

To deliver on this commitment, Queensland Rail will:

- integrate environmental, social and governance principles and requirements into its policies, processes, strategies, risk management and decision making at all levels of the organisation
- comply with applicable legal and other obligations
- manage material sustainability risks and opportunities, through proactive identification, evaluation and management of impacts to protect and enhance environment, cultural, economic and social values
- embed climate change risk management to progressively improve the resilience of assets, infrastructure, and services
- decarbonise operations in support of progress towards becoming a net zero emissions railway
- encourage innovation with new or improved technologies, processes and products that support sustainability outcomes
- monitor and report on environmental and sustainability performance in order to drive continual improvement
- foster a workforce culture around sustainability through training, awareness and engagement; and
- engage and collaborate with key stakeholders, customers, delivery partners and industry on sustainability matters, and supply chain outcomes.

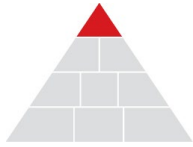


# 1 Responsibilities

The following establishes the broad accountabilities and responsibilities of the key internal stakeholders applicable to this Policy.

## 1.1 Who does what?

Who	What
<b>Board</b>	Responsible for the approval of Policy to enable Queensland Rail's pursuit of opportunities aligned with its vision and values in an ethical and responsible manner.
<b>Chief Executive Officer (CEO)</b>	Leads Queensland Rail's implementation of and compliance with this Policy, by: <ul style="list-style-type: none"> <li>communicating Queensland Rail's vision, and the importance of the Policy, to all Queensland Rail employees, and</li> <li>responding to recommendations made when this Policy is reviewed, to ensure the Policy remains up to date and relevant to Queensland Rail.</li> </ul>
<b>Executive Leadership Team (ELT)</b>	Are accountable for leading the implementation of the Policy in their respective functions and ensuring this Policy has been complied with.
<b>Group Executive People, Safety and Sustainability (GE PSS) (Policy Owner)</b>	Is the Business Function Owner (Policy Owner) and must: <ul style="list-style-type: none"> <li>develop the Policy and enabling processes (i.e. Policy-related documents and systems) to ensure this Policy is reflected in Queensland Rail's operations</li> <li>establish and maintain processes to provide Management and Board (at least annually) with visibility of Policy related implementation and performance, and</li> <li>review this Policy annually and provide recommendations to the ERC.</li> </ul>
<b>Group Senior Manager Environment &amp; Sustainability (GSM ES)</b>	Is the Content Developer for the Policy, on behalf of the Business Function Owner (Policy Owner), and as the subject matter expert must support the consistent and effective application of this Policy in line with responsibilities outlined.
<b>Leaders of functions, areas and teams</b>	Must: <ul style="list-style-type: none"> <li>communicate the Policy to their employees, relevant contractors and consultants to ensure they understand the Policy and lead implementation in their respective functions, areas and teams</li> <li>support environmental and sustainability initiatives where relevant and suitable</li> <li>Management within Queensland Rail must implement self-assessment processes to enable achievement of business objectives and compliance with this Policy.</li> </ul>
<b>All employees, relevant contractors and consultants</b>	Everyone must read, understand and conduct work in support of this Policy. This means complying with established procedures, plans, processes and tools relevant to your work.



## 2 Document history

### 2.1 Document information

Current Version	8.0
First Released	01 July 2010
Last Updated	01 April 2025
Review Frequency	Annually
Review Before	01 April 2026
Document Authoriser	Queensland Rail Board
Functional Owner	Group Executive People, Safety and Sustainability (GE PSS)
Content Developer	Group Senior Manager Environment & Sustainability (GSM ES)
Audience	All employees, relevant contractors and consultants

### 2.2 Document amendment history

Version	Date	Section(s) Amended	Summary of Amendment
8.0	01/04/2025	Whole document	Transfer ownership of Business Function Owner
7.2	08/04/2024	Whole document	Minor wording update, including to reflect material risks and opportunities, economic considerations and supply chain outcomes.
		1.1	Amended responsibilities for Policy Owner, Content Developer and Leaders to provide for practical application.
7.1	04/08/2023	Whole document	Updated next review, version and Content Developer title.

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