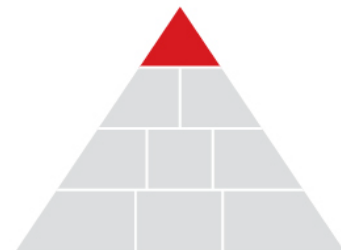


# Policy

## Fraud and Corruption Control

MD-18-230

QUEENSLAND RAIL OFFICIAL



# Policy statement

## Fraud and Corruption Control

### Our Commitment

Queensland Rail is committed to ensuring that the highest level of integrity and ethical standards are applied in all our business interactions and does not tolerate corrupt conduct, fraudulent activities or maladministration.

Employees are expected to conduct business activities within the legislative guidelines, organisational standards and not engage in fraudulent activities or corrupt conduct that will be contrary to Queensland Rail's Values and Code of Conduct.

Queensland Rail is committed to minimising the incidence of fraud and corruption through the identification of risk and the development, implementation and regular review of a range of preventative and detective strategies. Queensland Rail will take appropriate action against those who perpetrate fraud or engage in corrupt conduct against the organisation.

Queensland Rail will protect those individuals including staff, visitors, volunteers and contractors who provide information on suspected fraudulent and corrupt activities.

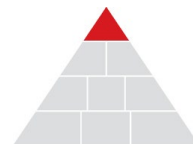
### What we will do

Queensland Rail will:

- identify fraud and corruption risk areas and develop our understanding of fraud materiality and corrupt conduct issues through the implementation of a Fraud and Corruption Control Plan which will be reviewed every two years
- encourage and promote professional and ethical business practice through education and awareness programs for all staff, visitors, volunteers and contractors
- clearly define the reporting and decision-making processes for suspected instances of fraud and corrupt conduct
- use all reasonable avenues to recover money or property lost as a result of illegal activity
- undertake fraud investigations and apply administrative procedures and/or prosecute persons and/or organisations for any fraud or corruption offences
- facilitate identification of fraud and corruption through regular review of our operations and benchmarking activities; and
- ensure that the Fraud and Corruption Control Plan is aligned to and supports the Queensland Rail Code of Conduct Standard MD-10-62.

**Kat Stapleton**  
Chief Executive Officer

Version 1.6 | Updated on 01 April 2025

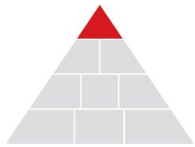


# 1 Responsibilities

The following establishes the broad accountabilities and responsibilities of the key internal stakeholders applicable to this Policy.

## 1.1 Who does what?

Who	What
<b>Board</b>	Responsible for the approval of Policy in accordance with legal and regulatory obligations, and to enable Queensland Rail's pursuit of opportunities aligned with its vision and values in an ethical and responsible manner.
<b>Chief Executive Officer (CEO)</b>	Leads Queensland Rail's implementation of and compliance with this Policy, by: <ul style="list-style-type: none"> <li>communicating Queensland Rail's vision, and the importance of the Policy, to all Queensland Rail employees, and</li> <li>responding to recommendations made when this Policy is reviewed, to ensure the Policy remains up to date and relevant to Queensland Rail</li> </ul>
<b>Executive Leadership Team (ELT)</b>	Are accountable for leading the implementation of the Policy in their respective functions and ensuring this Policy has been complied with.
<b>Chief Financial Officer (CFO) and Group Executive Finance &amp; Corporate Services (GE FCS) (Policy Owner)</b>	Is the Business Function Owner (Policy Owner) and must: <ul style="list-style-type: none"> <li>develop the Policy and enabling processes (i.e. Policy-related documents and systems) to ensure this Policy is reflected in Queensland Rail's operations</li> <li>establish and maintain processes to provide Management and Board (at least annually) with visibility of Policy related implementation and performance, and</li> <li>review this Policy annually and provide recommendations to the CEO and Board.</li> </ul>
<b>Group Financial Controller (GFC)</b>	Is the Content Developer for the Policy, on behalf of the Business Function Owner (Policy Owner).
<b>Leaders of functions, areas and teams</b>	Must: <ul style="list-style-type: none"> <li>communicate the Policy to their employees, relevant contractors and consultants to ensure they understand the Policy</li> <li>demonstrate compliance with the Policy and are also responsible for leading the implementation in their respective functions, areas and teams</li> <li>develop process to enable implementation of policy requirements, and</li> <li>Management within Queensland Rail must implement assurance processes to enable achievement of business objectives and compliance with this Policy.</li> </ul>
<b>All employees, relevant contractors and consultants</b>	Everyone who needs to make use of this Policy for work purposes must ensure that they understand and comply with this Policy.



## 2 Document history

### Document Information

Current Version	1.6
First Released	22 June 2018
Last Updated	01 April 2025
Review Frequency	Annually
Review Before	01 April 2026
Document Authoriser	Queensland Rail Board
Functional Owner	Chief Financial Officer (CFO) and Group Executive Finance and Corporate Services (GE F&CS)
Content Developer	Group Financial Controller (GFC)
Review Stakeholders	Board, Legal, Executive Risk Committee, Executive Leadership Team, Risk and Governance
Audience	All employees, relevant contractors and consultants

### Document Amendment History

Version	Date	Section(s) Amended	Summary of Amendment
1.6	01/04/2025	Whole document	Updated next review and version.
1.5	08/04/2024	Whole document	Updated next review and version.
		1.1	Amended responsibilities for Policy Owner, Content Developer and Leaders to provide for practical application.
1.4	04/08/2023	Whole document	Updated next review and version.

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