



Policy statement

Safety

Our Commitment

At Queensland Rail, **Safety Comes First. Always.** Our safety commitments are:

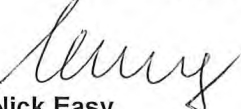
- **Accountability** - working safely is a condition of employment and we take personal accountability for the safety of our customers, ourselves, our colleagues and the general public;
- **Planning** - we plan work to ensure it is carried out safely and we regularly review our safety performance and communicate lessons learned;
- **Capability** - we ensure people have the correct information, skills and equipment to work safely;
- **Leadership** - we provide visible safety leadership and never pass an unsafe act; and
- **Innovation** - we foster innovation to find new ways to improve safety and we align our capital investment to strategic safety outcomes.

We **'work safe'** every day to ensure everyone goes **'home safe'**. And we ensure our customers **'travel safe'** across our vast network.

What we will do

In order to deliver this commitment, we will:

- identify and manage our safety risks using an established hierarchy of controls;
- comply with all relevant safety laws and implement systems that meet these requirements;
- implement a targeted, prioritised and integrated safety strategy to ensure continuous improvement aimed at eliminating injuries to our customers and personnel;
- establish measurable safety targets and monitor performance against the targets;
- provide training, education and awareness to develop the capability of our people;
- effectively consult with affected persons about decisions that impact their safety and ensure that all relevant safety information is effectively disseminated;
- continually improve our Safety and Environment Management System;
- actively develop, promote and maintain a positive and just safety culture, and
- promote health and safety within Queensland Rail and extend this ethos to the communities in which we live and work.



Nick Easy
Chief Executive Officer