

NOTIFICATION OF CHANGE

Change to Queensland Rail Signalling and Operational Systems Competency Requirements

Queensland Rail has updated the **Signalling and Operational Systems Competence Management Specification (MD-15-105)** and the associated **Competency Matrix** in response to industry feedback. The revisions are intended to strengthen workforce capability and capacity in support of the Major Signalling Works Program and Queensland Rail's preparations for the Brisbane 2032 Olympic and Paralympic Games. The RIW system will be updated to reflect these changes on **24 September 2026**.

Overview of Changes

The revised Operational Signalling Competency framework introduce:

- New **European Train Control System (ETCS) Level 2** competency roles.
- New **Assistant** competency roles to support workforce development pathways.
- Recognition of relevant **Institution of Railway Signal Engineers (IRSE) licences** as an adjunct qualification, where this does not conflict with applicable national or state statutory and regulatory requirements.

- **Alignment with National Competencies**

All Queensland Rail Signalling and Operational Systems roles currently approved within the Rail Industry Worker (RIW) system have been aligned with the relevant National Competency requirements. Individuals who currently hold an approved and valid Queensland Rail role in the RIW system will be automatically transitioned to the equivalent National Competency for the role.

This transition will be managed by Queensland Rail thorough RIW, and **no action is required from current role holders**. Existing approved roles will remain recognised until their natural expiry, ensuring continuity of competency recognition throughout the transition period.

- **Enhanced Qualification and Experience Requirements**

The revised framework provides greater clarity regarding:

- Mandatory qualification requirements for each role.
- Australian Qualifications Framework (AQF) compliance requirements for internationally obtained qualifications.
- Minimum domain experience requirements necessary to support competency and proficiency levels.
- Clarification of Queensland Electrical Licence compliance agreement applicable to tester roles

- **Strengthened Assessment and Compliance Processes**

The business rules governing competency applications have been strengthened to improve submission quality and ensure compliance with competency requirements. These improvements leverage RIW support services to facilitate more efficient assessments and improved turnaround times.

What You Need to Do

Queensland Rail encourages all personnel, contractors, and industry stakeholders to review the updated competency specifications at their earliest convenience. Understanding the revised requirements will assist individuals who are:

- Applying for new signalling competency roles.
- Transitioning to alternative roles.
- Seeking future competency renewals.

Accessing the Revised Documents

The revised competency framework and supporting documentation are available on the Queensland Rail website:

- [Rail Industry Worker program](#)
- [Signalling and Operational Systems Competence Management MD-15-105.pdf](#)

Queensland Rail values the ongoing contribution of its employees, contractors, and industry partners. We appreciate your continued support and cooperation in ensuring a smooth transition to the revised competency framework and in maintaining a safe, capable, and future-ready signalling workforce.

Approved by

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